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AST India Recognized as Certified Great Place to Work®

Lisle, IL February 26, 2024: AST today announces that its Pune, India location has been recognized as a Certified Great Place to Work® for Best Small and Mid-Sized Organizations in India. This is the third Great Place to Work® certification for AST India in the past four years. The organization was also recognized as India's Best Workplaces for Women 2023 by Great Place to Work®.

The Great Place to Work® Certification recognizes AST India as an employee-first organization that empowers people to discover and grow to their full potential. AST India strives to create a diverse and inclusive workplace culture that fosters innovation, employee satisfaction, and loyalty. By embracing diversity, AST India's culture allows everyone to thrive.

"We have focused our efforts on supporting our people's success by giving them the tools to grow professionally and personally," says Justin Winter, CEO at AST. "I am beyond proud of AST India and honored to be a part of the team. Thank you to our people for all the tremendous efforts toward creating a unique and inclusive workplace where everyone can succeed."

All doors are open, and everyone's opinions matter, allowing AST's people to understand customer needs and turn those needs into accelerated outcomes. AST fosters a culture of inclusivity and innovation at every level of the organization with its leadership tenets as a guide: Teamwork, Trust, Accountability, Integrity, and Resiliency. The results reveal AST's strengths and reflect the Core Values that AST operates on – Quality, Innovation, and Customer Success.

"We are truly humbled to be recognized with this esteemed award, affirming our steadfast commitment to nurturing a vibrant and inclusive workplace atmosphere," says Venkat Kunche, Senior Vice President of Global Delivery at AST. "Our dedication to excellence and mutual regard is integral to our organizational ethos. This accolade reflects the diligence and enthusiasm of our remarkable team, who consistently uphold our core values. Looking ahead, we remain steadfast in our resolve to enhance our achievements and cultivate an even more enriching work environment for our colleagues."

A critical factor contributing to AST India's recognition as a Great Place to Work is the quality of its management team, which leads by example and is committed to fostering open communication, providing regular feedback, and recognizing employee achievements.

"Being acknowledged as a Certified Great Place to Work® year after year is truly an honor. This recognition speaks volumes about our culture and is a testament to the resilience, teamwork, and determination of AST India," says Teresa Stanula, Chief People Officer at AST. "Our team members' dedication and hard work serve as a constant source of inspiration. AST expresses deep gratitude for their contributions, achievements, and the remarkable culture they cultivate."

About Great Place to Work®

Great Place to Work® is a global authority building, sustaining, and recognizing High-Trust, High-Performance Culture™ at workplaces. The organization has surveyed millions of employees and examined thousands of the best workplaces around the globe. It serves businesses, non-profits, and government agencies in more than 60 countries across six continents, helping them to build, sustain, and scale great cultures. The Great Place to Work® Institute has conducted pioneering research on the characteristics of great workplaces for over 30 years.

About Applications Software Technology (AST) LLC

AST is an award-winning, full-service enterprise solution provider, guiding digital transformation for clients in the Government and Commercial Sectors for more than two decades. Clients look to AST for leadership and assistance in transforming their organizations via software solutions, process engineering, and change management. From cloud technology to legacy on-premises applications, AST's services encompass all aspects of SaaS, PaaS and IaaS. AST also offers flexible Managed Services, supporting the needs of over 200 customers around the globe.