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Hillsborough County, Florida Goes Live with Oracle Human Resources, HR Self Service and HR Business Intelligence

The County, Clerk of Circuit Court and 14 participating agencies are part of the latest go-live for the County's and City of Tampa's shared services project

Naperville, IL June 2, 2014: In the cooperative ERP project between Hillsborough County and the City of Tampa, the latest success was realized on May 19: AST Corporation's Hillsborough County Project Team took the County live on Oracle Human Resources, Self Service HR and HR Business Intelligence. With the County employing 10,403 personnel and supporting 4,916 retirees, the go-live is a major milestone for the project.

AST worked with the County to consolidate employee data from separate HR legacy databases to create one single data source, and established a foundation to support true cross-agency reporting, succession, career planning, and key performance indicator (KPI) analysis. These needs presented unique challenges for AST's team, in particular coordinating with 16 separate, diverse and sometimes autonomous organizations.

In March 2012 Hillsborough County chose AST and Oracle E-Business Suite as their preferred implementation partner and ERP solution, respectively. The $34 million, 5-year contract called for the purchase of the software and the associated implementation, integration, training and technology hosting services. In February 2013, the County chose AST's Grants Analytics product to provide expanded analysis and data insight of its Projects and Grants services.

AST Corporation is a Platinum level member of Oracle PartnerNetwork.

About Hillsborough County

Located midway along the west coast of Florida, Hillsborough County is the largest county in the Tampa-St.Petersburg-Clearwater Metropolitan Statistical Area, with a population of 1.23 million. The County has 1,048 square miles of land and 24 square miles of inland water area for a total of 1,072 square miles. The City of Tampa is the largest city within Hillsborough County and serves as the county seat.

About AST Corporation

Established in 1995, AST Corporation is a Platinum level member of Oracle PartnerNetwork (OPN), Specialized Oracle Applications and Technologies systems integrator, an Oracle University training and delivery partner, and a certified Oracle Cloud Services implementation provider. AST's services encompass all aspects of Oracle E-Business Suite, Business Intelligence, Enterprise Performance Management, Fusion Middleware, and CRM implementations, as well as flexible, on-shore Managed Services and comprehensive Oracle Universtiy courses. AST serves industry-leading public sector and commercial organizations: municipal, state and federal government; public transportation; airport and seaport; K-12 and secondary education; utilities/energy; manufacturing; insurance; retailing; telecommunications. Clients look to AST Corporation for leadership and

assistance in systems integration, business process redesign, project management, systems administration and training.